

Organizational Readiness for Implementing Change (ORIC)

(Adapt the questionnaire to your purposes by specifying [the change] you are investigating inside the brackets)

	I disagree	I somewhat disagree	I Neither agree nor disagree	I somewhat agree	I agree
1 People who work here feel confident that the organization can get people invested in implementing [this change].	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2 People who work here are committed to implementing [this change].	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3 People who work here feel confident that they can keep track of progress in implementing [this change].	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4 People who work here will do whatever it takes to implement [this change] delivery.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5 People who work here feel confident that the organization can support people as they adjust to [this change].	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6 People who work here want to implement [this change].	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7 People who work here feel confident that they can keep the momentum going in implementing [this change].	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8 People who work here feel confident that they can handle the challenges that might arise in implementing [this change].	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9 People who work here are determined to implement [this change].	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10 People who work here feel confident that they can coordinate tasks so that implementation goes smoothly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11 People who work here are motivated to implement [this change].	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12 People who work here feel confident that they can manage the politics of implementing [this change].	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

The ORIC questionnaire is translated to a variety of languages by the [ImpleMentAll consortium](#). [Translated versions](#) are available for free as well information about the [translation procedure](#). When using the ORIC questionnaire in any kind of setting, please cite the following reference and copyright:

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